

NOT ONE RED CENT

That's right! It will not cost any employee One Red Cent to find out what the **IBEW** can and will do for us.

There will be **NO DUES** until the **IBEW** negotiates a contract acceptable to us by secret ballot vote. This means as soon as we win our NLRB election, our negotiations will start, but we will pay nothing until the **IBEW** delivers the contract. Nor will there be any initiation fee for any current employee. All we need to do is sign a membership application card during the sixty (60) days open charter period following the ratification of our **IBEW** contract.

The **IBEW** is the largest union of electrical workers in the country and has been negotiating contracts since long before any of us were born. The **IBEW is confident** – so confident that it will not cost us even One Red Cent to find out for ourselves. The **IBEW** says, “The proof is in the contract.”

WHO WILL PAY FOR OUR NEGOTIATIONS? IBEW WILL!
WHO WILL TRAIN OUR OFFICERS AND STEWARDS? IBEW WILL!
WHO WILL PAY FOR OUR CONTRACT RESEARCH? IBEW WILL!
WHO WILL FURNISH SKILLED NEGOTIATORS? IBEW WILL!

Only after the **IBEW** delivers the contract we want – and we approve by vote – will we be asked to start paying dues.

Who Will Be Present at the Negotiations?

We will have our own negotiating committee to go with the **IBEW** negotiators.
It's the **IBEW** way.

We Will Be Present – No Secrets

ONE COMPANY – ONE UNION – VOTE IBEW



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