



**Safety  
First**



**IBEW... THE RIGHT CHOICE!**

**SAFETY... THE FACTS**

# **KNOW THE TRUTH**

*The safety of our members has been one of the principal objections of the IBEW since it's founding when on-the-job accidents claimed the lives of one out of every two workers.*

Since the founding of the IBEW in 1891, one of its primary goals has been to promote safety and health—not only for the worker but also for the worker's family. The IBEW was one of the first unions to have a full-time Safety Department and one of the first to require Local Union Safety Committees in its Constitution.

Each local union shall have a safety and health committee which shall investigate and report serious accidents and fatalities ... promote safety & health and cooperate with safety organizations as determined by the local union – IBEW Constitution, Article 16, Sec. 15.

According to a study published in the Journal of Occupational Medicine: Union (worksites) distinguished themselves by better training, more stable employment, a workplace where regular safety meetings are held ... They also had better knowledge of safety practices and felt they had more control over their own safety.

***ONLY WHEN WORKERS HAVE A VOICE WILL THEY HAVE  
CONTROL OVER SAFETY ON THE JOB!***

Having a union increases your rights as an employee.  
Visit [www.IBEWYes.com](http://www.IBEWYes.com) for more information.