AUTHORIZATION CARDS

What are they?

An Authorization card is a card signed by an employee signifying his or her desire in forming a Union at their place of employment. The card states that the employee "authorizes a Local Union of the IBEW to represent them in collective bargaining". This means that the employee has indicated his or her desire to be represented by the Union.

The National Labor Relations Act, the federal labor law that defines employees' rights to form a Union, requires that a majority of employees sign cards to prove they want a Union before the Union can ask for recognition from the Employer.

Know the Facts

- ✔ The law requires proof of sufficient support before an election can be held.
- ✔ The company will not know who did or who did not sign a card.
- ✔ The IBEW will always return a card to you if requested.
- ✔ No one will ever force you to sign a card.

For more information, please visit our website:

www.IBEWYes.com